



ADDED ITEM

AGENDA REQUEST FORM

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

ITEM No.:
GG-1.

MEETING DATE: 2017-12-19 10:05 - Regular School Board Meeting

Special Order Request
 Yes No

AGENDA ITEM: ITEMS

Time
1:00 PM

CATEGORY: GG. OFFICE OF HUMAN RESOURCES

DEPARTMENT: Employee & Labor Relations

Open Agenda
 Yes No

TITLE:
Re-opener of the Collective Bargaining Agreement between The School Board of Broward County, Florida (SBBC) and the Broward Teachers Union-Education Professionals (BTU-EP) for the 2017-2018 school year

REQUESTED ACTION:
Adopt the amendments to the Collective Bargaining Agreement between The School Board of Broward County, Florida (SBBC) and the Broward Teachers Union-Education Professionals (BTU-EP) for the 2017-2018 school year.

SUMMARY EXPLANATION AND BACKGROUND:
This Agreement provides 2017-2018 salary increases for eligible bargaining unit members, effective July 1, 2017 as follows: 1) Grandfathered teachers will receive 2.6% - 3.5%; 2) Grandfathered teachers on Levels T & U will receive a one-time, non-recurring \$1,000 bonus; 3) Pay for Performance teachers rated "Effective" will receive 2.6%; 4) Pay for Performance teachers rated "Highly Effective" will receive 3.51%; 5) Eligible teachers will receive a one-time, non-recurring \$300 longevity bonus. Copies of the attachments are available at the Board Members' Office on the 14th floor of the K.C. Wright Administrative Center. A copy of all supporting documents is available online via the Broward County Public Schools eAgenda at: <https://webappe.browardschools.com/eagenda/>

SCHOOL BOARD GOALS:
 Goal 1: High Quality Instruction Goal 2: Continuous Improvement Goal 3: Effective Communication

FINANCIAL IMPACT:
The estimated financial impact for eligible employees will generate a total payroll cost of approximately \$24,295,813 for the 2017-2018 school year, including fringe benefits.

EXHIBITS: (List)
(1) Exhibit1_BTUExecutive Summary1718 (2) Exhibit2_BTURatificationLetter (3) Exhibit3_BTUContract1718 - ONLINE

BOARD ACTION:
ADOPTED
(For Official School Board Records Office Only)

SOURCE OF ADDITIONAL INFORMATION:
Name: Robert W. Runcie Phone: 754-321-2600
Name: Linda Gonzalez Phone: 754-321-2140

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA
Senior Leader & Title
Linda S. Gonzalez - Director

Approved In Open Board Meeting On: **DEC 19 2017**
Mona Ruper
School Board Chair

Signature
Linda S. Gonzalez - Employee Labor Relations
12/18/2017, 2:20:37 PM

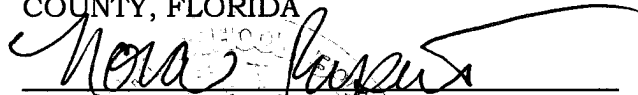
**ARTICLE THIRTY-SIX
TERM OF AGREEMENT**

- A. This Agreement shall be effective as of August 16, 2016, and shall remain in effect through August 15, 2019.


~~For the 2017-2018 school year, either party is entitled to reopen the contract for the purpose of negotiating salary, economic increases and insurance, except for health insurance provisions contained in Article 22, Section B(1)(a) through B(1)(f). For the 2018-2019 school year, either party is entitled to open the contract for the purpose of negotiating salary and economic increases, and up to two additional articles.~~

- B. **Commencement of Negotiations:** No later than May 1st, of contract years two and three, either party may require, by written notice to the other, to commence negotiations.

THE SCHOOL BOARD OF BROWARD
COUNTY, FLORIDA



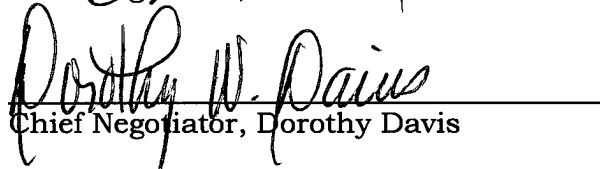
School Board Chair



Superintendent, Robert W. Runcie




Chief Negotiator, Linda Gonzalez



Chief Negotiator, Dorothy Davis

BROWARD TEACHERS UNION



President and Chief Negotiator,
Anna Fusco



Co-Chief Negotiator, Kathleen Phillips